

## MPOWERDOME CODE OF BEHAVIOUR

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### **Participants**

- Give your best at all times.
- Operate within the rules and spirit of your program or activity, promoting fair play over winning at any cost.
- Display control and courtesy to all involved with the program or service.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Respect the decisions of officials, coaches and administrators in the conduct of the program.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Abide by the no tolerance policy concerning abuse i.e. verbal or physical directed at participants, other spectators, officials or employees.
- Participate for your own enjoyment and benefit.

### **Spectators**

- Respect the performances and efforts of all people.
- Abide by the no tolerance policy concerning abuse i.e. verbal or physical directed at participants, other spectators, officials or employees.

### **Parents**

- Encourage children to participate and have fun.
- Focus on the child's effort and performance rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.

### **Coaches/Instructors/Coordinators**

- Place the safety and welfare of the participants above all else.
- Any physical contact with a person should be appropriate to the situation.
- Adopt appropriate and responsible behaviour in all interactions.
- Act with integrity and objectivity.
- Accept responsibility for your decisions and actions.
- Be honest and do not allow your role to be misrepresented.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance is relevant) with people under the age of 18 years.

### **Officials**

- Place the safety and welfare of the participants above all else.
- Be consistent and impartial when making decisions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not tolerate harmful or abusive behaviours.
- Address unsporting behaviour and promote respect for all people.
- Display control and courtesy to all involved in the program or service.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance is relevant) with people under the age of 18 years.

### **Administrators**

- Act honestly, in good faith and in the best interests of the program and the company as a whole.
- Ensure that any information acquired or advantage gained from your position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.